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NSCHC Rule Change

EFFECTIVE MAY 1, 2021

VIRGINIA SERVICE COMMISSION

Current National Service Criminal History Check (NSCHC) Rules

Three Components

- **NSOPW** – required for everyone, must be complete before the start of work or service
- **State of Residence/State of Service Check** – must be initiated before the start of work or service
- **FBI Check** – must be initiated before the start of work or service

Checks (state and/or FBI) required depends on access to vulnerable populations

The VSC has already simplified the process for programs by requiring Truescreen and Fieldprint – these vendors can conduct all necessary checks



NSCHC Rule Change

Effective May 1, 2021

- **ALL NSCHC components must be complete before the start of work or service**
 - No more accompaniment
- **ALL checks must be complete regardless of access to vulnerable populations**
 - Covered positions no longer allowed to start after initiation of FBI or state checks
- **Truescreen and Fieldprint are not required by CNCS, but are strongly encouraged**
 - The vendors are still required by VSC



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NSCHC Rule Change

Effective May 1, 2021

By November 1, 2021 ALL covered positions still working or serving must comply with the new rule

What does that mean for Virginia AmeriCorps programs?

- Any covered staff or member who has not undergone a Truescreen and Fieldprint check will need to have one by November 1, 2021
- This may impact programs that have been in the portfolio since before 19-20



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Documentation

- First and Last Names used on name-based checks (Truescreen) should reflect the legal name of the individual, as reflected on documentation used to verify the identity of the individual
- **VSC Policy:** Continue to use a government-issued photo ID to run checks and keep this documentation on file



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NSCHC Policy Template for Programs

- VSC has developed a policy template for program use
- Insert any program specific policies
- Apply consistently
- Due to VSC by May 1, 2021



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New Rule Takeaways

- Simplified process
- VSC has required Truescreen and Fieldprint for several grant years
- **What you need to remember starting May 1:**
 1. ALL checks must be complete before start of work or service – you may need to build more time into your processes
 2. No more accompaniment on timesheets
 3. Some longer serving staff or members may need Truescreen/Fieldprint by November 1
 4. Your NSCHC policy is due to VSC by May 1



Questions?



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